

# Job Profile

## Children and Families Worker

**You will have the freedom to shape this ministry within the framework of the church's CYF vision. You will be employed for 22.5 hrs (3 days equivalent) per week working flexibly as required and agreed, at a salary of £13,750 per annum**

### *Duties - Inward-facing:*

- Engaging proactively with children and their families in and around our congregation and existing C&F ministries, enabling and encouraging people to grow in faith and discipleship
- Taking the lead in gathering and building team across all C&F groups - growing, supporting and coordinating our teams of volunteers
- By your presence and active interest encouraging all our existing C&F groups and ministries towards realising our vision for Children, Youth and their Families
- WBC will become your home church, you being present on Sunday mornings, taking a lead in coordinating the children's programme, and working collaboratively with other children's leaders and volunteers
- Fostering connections between our various C&F groups and ministries, and working collaboratively with our Youth Ministry team to enable a joined up 0 - 18+ ministry to flourish

### *Duties - Outward-facing:*

- Developing new engagement opportunities with children and their families in the wider Wokingham community, including on new housing developments, collaborating with other local churches, the Council and other agencies as appropriate
- Growing existing opportunities with Wokingham schools (e.g. Easter Experience and Open the Book), and working with Soulscape on their Primary School projects
- Advocate on issues regarding children and their families within and beyond the church family

### *Character and competencies of the individual:*

- Mature in Christian character
- Able to lead and guide our thinking as a Church in the area of C&F Ministry in the light of Covid
- Previous experience of working with and supporting children and their families. Useful experience might include (but is not limited to) local church or para-church children and/or families work, the education sector, care sector, home schooling, uniformed children's organisations
- Delights to connect with children and their families and see them flourish
- Able to model a vibrant, dynamic Christian discipleship
- Prepared to walk with children and their families pastorally
- A relationship builder, a people gatherer
- Seeking opportunities to learn and grow, personally and professionally
- Experienced in working collaboratively, leading and being part of volunteer teams
- Good communicator across a variety of platforms, in person and online
- You will be required to undertake Safeguarding Level 3 Training
- Any job offer will be subject to references and a satisfactory DBS check

### *Support:*

- You will be part of a growing, supportive Staff Team at Wokingham Baptist Church
- The Minister Team Leader will be the Line Manager for this role
- You will have opportunities to network with other Children and Families workers locally in Wokingham, and across our local and regional Baptist networks
- You will be supported to engage with further training and development opportunities
- We will support flexible working e.g. reduced hours in school holidays